



THE INCLUSIVE CAPITALISM MOVEMENT

The VALUES of the Principles for Inclusive Capitalism guide Council member actions to advance an economic system that is more inclusive and sustainable.

To scale impact, member organizations make commitments in line with the WEF International Business Council's four PILLARS for sustainable value creation and to advance the UN SDGS.

Through collective action, member organizations promote and help create a **VISION OF OUTCOMES** with incentives aligned across generations and with a long-term perspective.







56%

believe capitalism, as it exists today, does more harm than good 82%

say the current system is **not working for them**

54%

see business as unfair and only serves the interests of the few 73%

agree a company can take actions that both increase profits & improve conditions in communities where it operates

58%

have trust in business – it takes the lead in global governance

92%

of employees say CEOs should speak out on current issues



DRIVING SYSTEMIC CHANGE

Organization commitments tied to WEF International Business Council's 4 Pillars for Sustainable Value Creation and the UN SDGs



INVEST IN THE EMPOWERMENT OF PEOPLE



- · Dignity & Equality
- Health & Well Being
 - Skills for the Future
- 5 april 7





- Climate Change
 - Nature Loss

PLANET

PROTECT OUR



- Fresh Water Availability
- Air Pollution



Water Pollution



Resource Conservation



FOSTER INCLUSIVE PROSPERITY



10 insums

Wealth Creation & Employment



Community & Social Vitality



ELEVATE OUR PRINCIPLES OF **GOVERNANCE**

- Governance Purpose 17 🚟
 - Quality of Governing Body
 - Stakeholder Engagement
 - **Fthical Behavior**
 - · Risk & Opportunity Oversight



LONG-TERM OUTCOMES

- Mainstream adoption of ESG factors/stakeholder capitalism
- Improve non-financial measurements mechanism to effect change
- Foster a more efficient and inclusive economic ecosystem that promotes broad-based prosperity
- **Elevate** people's level of trust in business and capitalism



What is Just Energy Transition?

Definition of a Just Energy Transition developed by workstream:

The transformation of the global energy sector towards a sustainable, net zero emissions system...

...taking into account the social and economic impacts on individuals, workers and communities

Based on definitions from IRENA, IEA and feedback from Workstream Panel

Companies are one of many key actors, each with an intertwining role to play

